Mazda MX5 Club of NSW INC.

Working with Children Policy

Policy Statement:

The Mazda MX5 Club of NSW Inc. (“the Club”, “our”, “us”, “we”) recognises that in February 2022, new laws were introduced to create the **NSW Child Safe Scheme**, and that these laws aim to make sure that organisations in NSW are **doing everything they can to keep children safe.**

The Club recognises that the *Children’s Guardian Act 2019 (NSW)*, makes it mandatory for certain organisations to comply with the Child Safe Scheme and the Working with *Vulnerable People (Background Checking) Act 2011 (ACT),* if they provide services to children, or if adults have contact with children in their organisation.

Whilst the Club is not strictly required to implement a Child Safe Scheme, the Club recognises this is good practice, and will support the Club managing our risks in that respect, so far as is reasonably practicable, as required by Law.

The Club also understands that our implementation of the required Working With Children Check (WWCC) and Working With Vulnerable Peoples (WWVP) checks, as required, align with Motorsport Australia’s requirements (refer Appendix A), noting Motorsport Australia is a signatory to Safeguarding Children and Young People Policy which forms part of the National Integrity Framework (NIF) of the Australian Sports Commission (ASC).

The Club is committed to doing all that is reasonably practicable to **keep children safe** at our events.

What we will do

The Club will ensure that a current WWCC has been completed and lodged with the Club by the following persons:

- Officials i.e. the Committee
- All persons in Official roles in motorsport events; and
- Any in-car trainers /coaches at driver training days who are allocated to coach an entrant under 18 years of age.

As a club Committee we will:

- Maintain this policy to provide clear guidance to members about acceptable and unacceptable conduct in their interactions with children
- Maintain a register of club volunteers who have a valid WWCC (such details are subject to the clubs privacy policy).
- Only those persons with a valid WWCC will be allocated to work with/coach anyone under 18 years of age.

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- At relevant events, those persons nominated as in-car trainers /coaches for those under 18 will sport a “green armband” to indicate to the officials that they hold a valid WWCC.

Any allegation of contrary behaviour to this policy, will be pursued as required by law:

- Notifying the relevant authority: being the OCG and/or Police as required
- Will be investigated under the Complaints policy of the Club (whilst maintaining an appropriate level of confidentiality about information relating to a reportable allegation); and
- Will be reported as required within a reasonable timeframe

How to secure a WWCC in NSW

- **New Application - NSW Working with Children Check**
- Once secured, please provide details to the Event Secretary or Motorsport Secretary for inclusion on a soft-copy register to be filed by the Club’s Secretary, and available to the Committee and Officials on an as needed basis.

How to secure a WWVP in the ACT

- ***Applying for Working With Vulnerable People***
- Once secured, please provide details to the Event Secretary or Motorsport Secretary for inclusion on a soft-copy register to be filed by the Club’s Secretary, and available to the Committee and Officials on an as needed basis.

APPENDIX A

Motorsport Australia (Position – WWCC mandatory for all Officials)

Motorsport Australia would like to remind members about its approach to Working with Children Checks across various states and territories in Australia, and how these requirements relate to you. These changes come into effect by 31 May, 2025.

Ensuring that all individuals working with children in motorsport environments have the appropriate background checks is a key part of Motorsport Australia's commitment to safeguarding young participants and maintaining a safe, inclusive community. Compliance with these requirements is essential for protecting the wellbeing of children and aligning with national child safety standards.

According to Motorsport Australia's records, a valid Working with Children Check (WWCC) or Working with Vulnerable People Check (WWVP) has not been provided.

Once you complete your application and receive your valid check, please provide evidence via email to Motorsport Australia Member Services at memberservices@motorsport.org.au.

Frequently Asked Questions

Why?

Motorsport Australia is a signatory to Safeguarding Children and Young People Policy which forms part of the National Integrity Framework (NIF) of the Australian Sports Commission (ASC). Children under 18 are present at every motorsport event, including as officials, crew members or spectators and these standards represent best practice in protecting everyone at a Motorsport Australia sanctioned event. It brings the standard in line with other national sports like AFL and Tennis, reflecting excellent governance.

Why change?

Motorsport Australia aims to follow best practice standards in protecting its members, officials, volunteers, staff and broader motorsport community. It's reasonable to expect that any individual at a Motorsport Australia event will come into contact, whether directly or indirectly, with children. Enforcing one rule for everyone creates clear and consistent expectations for all.

What do I need to do?

As part of the licence renewal process for individuals, Motorsport Australia will implement mandatory WWCC and WWVP checks as an **Officials Licence** requirement in New South Wales, Australian Capital Territory, South Australia, Northern Territory, Tasmania and Queensland, in line with the existing process in Victoria.

There is no extra administration for clubs and event organisers in these States and Territories, noting that event organisers have their own obligations to ensure any officials working directly with children are eligible to do so.

When do I need to do it?

To comply, licence holders must provide evidence via email of a valid WWCC or WWVP to Motorsport Australia Member Services at memberservices@motorsport.org.au by 31 May, 2025.